

LEWISHAM
COLLEGE



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Build your future workforce with Lewisham College

At Lewisham College, we are committed to partnering with businesses to shape the workforce of tomorrow.

As one of London's leading educational institutions, we collaborate closely with companies of all sizes, facilitating development, recruitment of new talent and upskilling of existing staff.



Visit [lewisham.ac.uk/employers](https://www.lewisham.ac.uk/employers)

Employer Advisory Boards

Join our Employer Advisory Board (EAB) to apply direct influence over the design and delivery of our industry-specific curriculum. Engage with industry peers, collaborate with our team, and shape the educational landscape to meet the evolving needs of your sector and future needs of our employers.

The Employer Advisory Board (EAB) are set up to enable a unique level of industry engagement and input into the design and delivery of Lewisham College's curriculum and to ensure that we are providing excellent education for our learners, which fully meets the future employment needs of the local community and the employer engagement strategy.

The EAB comprises of representative across self-employer business, small, medium, and large local industry professionals along with senior staff from Lewisham College and the curriculum team. You will have the opportunity to:

- » **Give industry influence:** Shape the future of your sector.
- » **Network:** Connect with industry leaders and innovators.
- » **Offer employment opportunities:** Drive recruitment opportunities.
- » **Have community impact:** Contribute to local development.
- » **Set live briefs:** Assign real-world challenges for learners.



Work Experience and Industry Placements

Offering work-based learning opportunities can have significant benefits for your business as well as for the learner. Discover the benefits of hosting work experience learners who bring fresh perspectives and valuable skills to your projects. Engage with future talent through industry placements, with many progressing into permanent roles.

We organise placements for learners across our diverse range of subject areas. When organising a work experience placement, we will carefully work with you to select the most appropriate candidate for your business needs. You will have the opportunity to:

- » **Gain fresh perspectives:** Benefit from learners' innovative ideas.
- » **Achieve a capacity boost:** Access additional support for projects.
- » **Establish a talent pipeline:** Identify and nurture future workforce.
- » **Develop long-term engagement:** Opportunity for permanent roles.



Sector-based Work Academy Programme

Partner with us to create a skilled workforce through the Sector-based Work Academy Programme (SWAP). A bespoke programme that prepares candidates for your business needs, SWAPs help prepare those seeking employment to be work-ready for your current vacancies. Training is designed to help meet your immediate and future recruitment needs as well as to recruit a workforce with the right skills to sustain and grow your business.

An important feature of SWAP is that each sector-based work academy offers a flexible approach and can be adapted to meet the needs of your business. There is no direct cost to an employer for running a SWAP as training and administration costs are covered by government funding. You will have the opportunity to:

- » **Access tailored training:** Align pre-employment training with your sector.
- » **Identify future talent:** Access potential recruits through work placements.
- » **Fill job opportunities:** Guaranteed job interviews or support with recruitment.

Employability Skills Training

Equip your workforce with essential skills through our employability courses in collaboration with the Department for Work and Pensions (DWP) and Job Centre Plus (JCP). Covering areas such as finance, IT, customer service, and sector-specific qualifications, you could boost productivity and empower your team for success. You will have the opportunity to:

- » **Access a range of training:** From IT to customer service, tailored to sector needs.
- » **Support pathways to employment:** Prepare individuals for workplace success.

Multiply – Funded Numeracy Courses for Businesses

Unlock the potential of your staff with Multiply. Offering free numeracy courses to enhance confidence and skills, these flexible learning options cater to your business needs, leading to improved job prospects and higher efficiency.

Courses are flexible, enabling learners to study in small groups and at a place that suits them. There are also opportunities for further studies then can lead to qualifications. To be eligible for funding they must have below level 2 previous qualifications. You will have the opportunity to:

- » **Build confidence:** Enhance numerical proficiency.
- » **Access flexible learning:** Convenient six-week courses.
- » **Achieve with pathways to qualifications:** Further education opportunities.

Bespoke training for businesses

Tailor-made training solutions await with our bespoke courses and coaching, either on our college campus or at your site. Address specific needs within your business and invest in the growth of your team. You will have the opportunity to:

- » **Gain tailored solutions for your business:** Develop training courses to suit your requirements.
- » **Offer flexible delivery:** Options for training at our campus or on your site.
- » **Access fully funded training:** Maximise the benefit of Government funding.



T Levels

Explore T Levels as a pathway to skilled employment or higher study, complemented by meaningful industry placements.

An alternative to A levels, Apprenticeships and other 16 to 19 vocational courses, T Levels are equivalent in size to three A Levels. A T Level focuses on vocational and technical skills and can help learners into skilled employment, higher study, or an Apprenticeship. T Level learners spend 80% of the course in their learning environment, gaining the skills that employers need. The other 20% is a meaningful industry placement, where they put these skills into action.

Can you offer a 45-day industry placement?

Each T Level includes an in-depth industry placement that lasts at least 45 days. Learners get valuable experience in the workplace; employers get early sight of the new talent in their industry.

Benefits for employers

- » Attract motivated young people to your business, bringing in imaginative and new ideas.
- » Improve the recruitment pipeline for your business.
- » Address local and national skills gaps by helping young people develop the skills your industry needs.
- » Develop mentoring and management skills for your existing staff.
- » Build a more diverse and creative workforce.
- » Play an important role in the local community.

Apprenticeships

We have extensive experience in supporting Apprenticeships within a wide range of London businesses and provide a free end-to-end service for employers. We also work with our network of business partners to set up opportunities for work experience placements, guest speakers, industry visits, tours, and workshops.

We will work with you to understand your business needs, your future growth potential and any skills gaps within your business. Together, we will then develop a high-quality Apprenticeship programme, which will bring the right talent and skills into your business, ensuring that this programme meets the relevant Apprenticeship standard. You will benefit from:

- » Free end-to-end consultancy services with full support throughout.
- » Apprenticeship flexible delivery: our Apprenticeships can start at any time of the year.
- » We are part of NCG, one of the UK's largest college group and a leading provider of high quality apprenticeships.





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We are always keen to draw on our partnerships with businesses to enrich the experience of our learners through guest talks, visits to relevant organisations and workshops delivered by businesses.

Many of these have been running successfully for many years and are a great way for businesses to engage with learners, making a connection with their potential future workforce.

Ready to shape the future together? Let's collaborate and unlock new possibilities for your business.

Reach out to us today to start the conversation.

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The data collected on this form may be used by the College for the purpose of keeping you updated about Lewisham College, its courses and student support. The data will not be disclosed to any organisation not associated with the college or for any other purpose. Yes please, keep me updated